

TO: James L. App, City Manager  
FROM: Meg Williamson, Assistant to the City Manager  
SUBJECT: CalPERS Wage Reporting Modifications per Employee Labor Contracts  
DATE: June 3, 2003

NEEDS: For the City Council to adopt a modification to the City's wage reporting format to CalPERS for "miscellaneous" employees (California Public Employee Retirement System) consistent with adopted labor agreements.

- FACTS:
1. All labor agreements for full time regular employees provide for member contributions to be paid by the employer (the City). The City's share of this retirement contribution is seven (7%) percent of an employee's salary.
  2. In July and August of 2002, respectively, the City Council amended employee labor agreements with both the Service Employees International Union, Local 620 (SEIU) and the Unrepresented Confidential, Professional and Management Employees to modify the reporting of the employer contribution as special compensation pursuant to Government Code Section 20636(c)(4). Accordingly, the seven (7%) contribution will be credited as compensation for retirement purposes.
  3. The agreements require the amendment to the PERS contract for "miscellaneous" employees effective the payroll period ending July 5, 2003.
  4. Both S.E.I.U. and the Unrepresented Confidential, Professional and Management Employees are in the "miscellaneous" class.
  5. To amend the City's wage reporting system with PERS, the City Council must adopt a resolution (attached).

ANALYSIS &

CONCLUSION: This retirement reporting benefit is required under adopted labor agreements for the "miscellaneous" employee labor groups. Adoption of the attached resolution will implement the wage reporting requirement of the approved agreements.

POLICY

REFERENCE: California Government Code Section 20636(c)(4), Resolution 02-275 (Unrepresented Confidential, Professional and Management), and Supplemental MOU with SEIU.

**FISCAL  
IMPACT:**

Costs of implementing the wage reporting amendment is within established budget parameters.

**OPTIONS:**

- a.** Adopt Resolution No. 03-XX approving an amendment for paying and reporting the value of employer paid member contributions for the CalPERS “miscellaneous” group, effective the payroll period ending July 5, 2003.
- b.** Amend, modify or reject above option.

**Attachment:**

1. Resolution approving amendment to CalPERS Special Compensation Wage reporting for the Miscellaneous Group

RESOLUTION NO:

A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF EL PASO DE ROBLES  
FOR PAYING AND REPORTING THE VALUE OF  
EMPLOYER PAID MEMBER CONTRIBUTIONS FOR  
THE CALPERS "MISCELLANEOUS" GROUP

WHEREAS, the City Council of the City of El Paso de Robles has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

WHEREAS, the City Council of the City of El Paso de Robles has written labor agreements with the Service Employees International Union, Local 620 (SEIU) and the Unrepresented Confidential, Professional and Management Employees which specifically provide for the normal member contributions to be paid by the employer, and reported as additional compensation;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of El Paso de Robles of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

WHEREAS, the City Council of the City of El Paso de Robles has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of the "Miscellaneous" group.
- This benefit shall consist of paying 7% (seven percent) of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.
- The effective date of this Resolution shall be the payroll period ending July 5, 2003.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of El Paso de Robles elects to pay and report the value of EPMC, as set forth above.

PASSED AND ADOPTED THIS 3rd day of June, 2003, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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MAYOR FRANK R. MECHAM

ATTEST:

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SHARILYN M. RYAN, DEPUTY CITY CLERK